



Muskegon Heights Public Schools

2603 Leahy Street • Muskegon Heights, MI 49444 • Phone 231-830-3221 Fax 231-830-3560

Gregory Weatherspoon
Emergency Manager

MUSKEGON HEIGHTS PUBLIC SCHOOLS ADMINISTRATOR CONTRACT

This Agreement is entered into this 1st day of July, 2014, between the Board of Education of Muskegon Heights, hereinafter called "Board", and the "Administrator".

The Board hereby hires and appoints Joel A. Wortley to the position of Governmental Compliance Manager for the of the fiscal year 2014-2015, consisting of 52 weeks for the year and the Board further agrees to compensate said Administrator for his services at the annual rate of Sixty Eight Thousand Nine Hundred Dollars & 00/100 Dollars (\$68,900.00), which compensation shall be in addition to the applicable benefits granted by the Board in conformance with any policies now or hereafter in effect. Specific benefits to the Administrator are attached hereto and incorporated herein by reference on Exhibit A. The salary provided for herein shall be prorated for services actually rendered in the event of termination of this agreement or in the event the Administrator shall fail to perform the contracted services for periods or causes not specifically permitted in the rules and regulations or where the services commence after the fiscal year has begun.

In accepting this assignment with the Board, it is my understanding that I am subject to policies established by the Board. I attest that I am qualified for the position as required by law. The job description includes but is not limited to providing to the Muskegon Heights Public Schools and Highland Park Public Schools and their Emergency Manager the following:

Timely coordinate and/or produce all required reports to any governing body or other agency as deemed necessary by the Emergency Manager and/or the Michigan Department of Treasury;

Timely coordinate and/or produce all required reports per state and federal regulations;

Coordinate any other tasks as deemed necessary by the Emergency Manager and/or the Michigan Department of Treasury.

Both the Board and Administrator agree that this contract is subject to the Rules and Regulations of the Board now in existence or which may be hereafter adopted and the statutes of the State of Michigan with reference thereto now in existence or which may be hereafter adopted or amended with regard to all other terms and conditions of employment.

It is understood that as an Administrator, I am subject to assignment and transfer at the discretion of the Emergency Manager of Schools, but shall not be required to perform services not directly connected with the Public Schools.

This agreement may be terminated for just cause in accordance with the applicable Rules and Regulations of the Board.

This contract shall be deemed to have been renewed for a period of one year beyond its expiration date of June 30, 2015, unless the Board shall have given written notice to the contrary to the Administrator in accordance with Act 183, Public Acts of 1980, as amended. The Administrator recognizes the exclusive right of the Board to determine reductions in personnel and/or operations and the exclusive right to determine the area in which such reductions will be made. The layoff of Administrator shall terminate the Administrator's and the Board's obligations under the contract.

It is mutually understood and agreed that this Contract does not confer tenure upon the Administrator in the above-described position.

IN WITNESS WHEREOF, the parties hereto have executed this Contract in duplicate on the date first given.

Muskegon Heights Public Schools
Board of Education

Dated: 6/9, 2014

By Stanley D. [Signature]
Secretary of the Board of Education

Dated: June 9, 2014

By Gregory Weatherpoon
Emergency Manager

Dated: June 24, 2014

By Jal a [Signature]
Administrator